Ellwood Primary School

"believe, achieve, belong"

CLASS TEACHER PERSON SPECIFICATION

POST: KS 2 **SCHOOL: Ellwood Primary School**

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	➢ Qualified Teacher Status ➢ Degree		➢ Application Form ➢ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	➢ To have a clear understanding of the National Curriculum and its application. ➢ Knowledge and experience of teaching in KS 2 ➢ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range. ➢ To be able to develop a creative curriculum ➢ To motivate and inspire pupils ➢ An understanding of team work ➢ To use assessments data to move children's learning forward ➢ Knowledge of SEND pupils and how to meet their needs ➢ Knowledge of My Plans	➢ Experience of teaching mixed age classes ➢ Experience of delivering KS 2 SATs ➢ Experience of writing My Plans and contributing to EHCPs	➢ References ➢ Interview
COMMUNICATION	➢ The ability to communicate effectively in a verbal and written form to a range of audiences.	➢ Lead staff meetings ➢ Lead parents meetings	➢ Application Form ➢ Interview
SKILLS AND APTITUDES	➢ The ability to teach a wide range of subjects across the primary age range. ➢ The ability to co-ordinate a subject across the school	➢ The ability to lead to a specific curriculum area or areas and	➢ Application Form ➢ References ➢ Interview ➢ Specific Qualifications or

	➢ To be able to use effectively a variety of teaching and organisational styles and resources including ICT. ➢ A willingness to work throughout the Primary School. ➢ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development. ➢ Ability to set high standards and provide a role model for staff and pupils. ➢ Ability to deal sensitively with people and resolve conflicts. ➢ Ability to work with staff effectively.	monitor their subject area. ➢ Proven experience of leading a subject across a school ➢ Ability to deploy staff and resources effectively.	experience
DISPOSITION	➢ To be committed to raising the levels of achievement of children of all abilities ➢ Able to work as part of a team ➢ Able to motivate self and others ➢ Calm under pressure ➢ Be flexible ➢ Enjoy a challenge and open to change		➢ Application Form ➢ References ➢ Interview

PERSONAL QUALITIES	➢ Passionate about Learning and Teaching ➢ Displays warmth, care and sensitivity in dealing with children ➢ Open minded, self evaluative and adaptable to changing circumstances and new ideas ➢ Able to enthuse and reflect upon experience ➢ Willingness to be involved in the wider life of the school ➢ Ability to prioritise ➢ Good interpersonal/communication skills ➢ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence ➢ Approachable ➢ Committed ➢ Enthusiastic ➢ Well-organised		➢ Application Form ➢ References Interview
OTHER REQUIREMENTS	➢ DBS clearance ➢ A good health and attendance record.		➢ Documentary Evidence