

Ellwood Primary School

"believe, achieve, belong"

SEND TA - PERSON SPECIFICATION

POST: KS 2 SEND TA

SCHOOL: Ellwood Primary School

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Qualified level 2 or 3 		<ul style="list-style-type: none"> ➤ Application Form ➤ Documentary Evidence
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> ➤ To have an understanding of the National Curriculum ➤ Knowledge and experience of being a TA in KS 2 ➤ A knowledge of strategies which help SEND pupils learn ➤ Aware of the needs of pupils who have SEMH needs and strategies to support them ➤ To be able to help differentiate the curriculum ➤ To motivate and inspire pupils ➤ An understanding of multi-agency working ➤ Knowledge of My Plans/EHCPS 	<ul style="list-style-type: none"> ➤ Experience of working with a KS 2 pupils with SEND / SEMH needs ➤ Experience of My Plans and contributing to EHCPs 	<ul style="list-style-type: none"> ➤ References ➤ Interview
COMMUNICATION	<ul style="list-style-type: none"> ➤ The ability to communicate effectively in a verbal and written form to a range of audiences. 	<ul style="list-style-type: none"> ➤ Record observations ➤ Attend meetings 	<ul style="list-style-type: none"> ➤ Application Form ➤ Interview
SKILLS AND APTITUDES	<ul style="list-style-type: none"> ➤ To have the ability to develop and maintain good professional relationships ➤ Ability to set high standards and provide a role model for pupils. ➤ Ability to deal sensitively with people ➤ Ability to work with staff effectively. 	<ul style="list-style-type: none"> ➤ Approachable ➤ Team member 	<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview ➤ Specific Qualifications or experience
DISPOSITION	<ul style="list-style-type: none"> ➤ To be committed to raising the levels of achievement of children of all abilities ➤ Able to work as part of a team ➤ Able to motivate self and others ➤ Calm under pressure ➤ Be flexible ➤ Enjoy a challenge and open to change 		<ul style="list-style-type: none"> ➤ Application Form ➤ References ➤ Interview

PERSONAL QUALITIES	<ul style="list-style-type: none"> ➤ Passionate about Learning and Teaching ➤ Displays warmth, care and sensitivity in dealing with children ➤ Open minded, self evaluative and adaptable to changing circumstances and new ideas ➤ Able to enthuse and reflect upon experience ➤ Willingness to be involved in the wider life of the school ➤ Ability to prioritise ➤ Good interpersonal/communication skills ➤ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence ➤ Approachable ➤ Committed ➤ Enthusiastic ➤ Well-organised 		<ul style="list-style-type: none"> ➤ Application Form ➤ References <p>Interview</p>
OTHER REQUIREMENTS	<ul style="list-style-type: none"> ➤ DBS clearance ➤ A good health and attendance record. 		<ul style="list-style-type: none"> ➤ Documentary Evidence