



Ellwood Community Primary School

**Accessibility Policy and Plan
2016 - 2017**

The Equality Act 2010 requires Ellwood Primary School and the Governing body to ensure all staff, pupils and parents are protected from unfair treatment. The Governing Body has key duties towards disabled pupils:

- not to treat disabled pupils less favourably for a reason related to their disability;
- to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- to plan to increase access to education for disabled pupils.

The Purpose of this Plan

This plan shows how Ellwood Primary School intends, over time, to increase the accessibility of our school for disabled pupils and adults in terms of access to the school site and for pupils in terms of access to education.

We have 3 main aims:

1. To identify and enable disabled pupils to access the school curriculum (this includes teaching and learning and the wider curriculum of the school such as: participation in after-school clubs, leisure and cultural activities or school visits and to ensure they make the best possible progress.
2. Improving access to the physical environment of schools (this includes improvements to the physical environment of the school and physical aids to access education)
3. Improving the delivery of written information to disabled pupils and their families (this will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils). The information should take account of pupils' disabilities and pupils' and parents' preferred formats and be made available within a reasonable timeframe

Definition of disability

A person has a disability if he/she has a physical or mental impairment that has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities.

We aim to:

- To ensure that parents are informed of both their child's special needs and progress and that there is effective communication between parents and school

Contextual Information

Elwood Primary School is mainly, the ground floor on one level, with the staff room on the upper floor. At present we have no wheelchair dependent pupils, parents or members of staff. All areas of the school buildings are accessible by wheelchair users, apart from the staffroom on the upper floor.

Improving teaching and learning lies at the heart of the school's work. Through self-review, staff appraisal and Continuous Professional Development (CPD), we aim to enhance staff knowledge, skills and understanding to promote excellent teaching and learning for all children. We aim to meet every child's needs. It is a core value of the school that all children are enabled to participate fully in the broader life of the school. Consequently, all children have always been permitted to attend age relevant after school clubs, leisure and cultural activities and educational visits. The only exceptions would occur, if a child had breached school rules when deprivation of club attendance may be used as a suitable short term sanction, to ensure the safety of others and if it was not safe for the pupil to attend, due to trained staff shortages, which would mean a pupil was not able to be kept safe. This however is a rare occurrence.

Current Range of known disabilities

The school has children with a range of disabilities, which include: learning needs, physical needs e.g Cerebral Palsy, SEMH (social, emotional and mental health needs) and medical conditions such as: asthma, diabetes. We have a very small number of pupils with mild hearing impairment.

Monitoring the success of the plan:

Governors will be required to discuss the impact of the accessibility plan and identify any revisions as necessary.

Evaluation that may be useful to judge success may include:

- Success in meeting identified targets.
- Changes in physical accessibility of school buildings
- Questionnaires; responses from stakeholders e.g. parents, pupils and staff.
- Improved levels of confidence in staff, in reducing the obstacles to success for pupils with additional needs.
- Recorded evidence that increased numbers of pupils with disabilities are actively participating in all areas of the school

- Recorded evidence that fewer pupils are being excluded from school opportunities, as their needs are being more effectively addressed through the application of strategies, support and procedures.
- Increased levels of progress achievement for pupils with disabilities.
- Pupil responses; verbally, pictorially and written that indicate that they feel themselves to be included.
- Ofsted inspections identify higher levels of educational inclusion.

Headteacher: D.Milford

Date: February 2017

Approved by Governors : February 2017

Action Plan 2016-2018**Appendix 1**

Target	Strategies	Timescale	Responsibility	Success Criteria
Increase the confidence of all staff in differentiating the curriculum for the needs of children with SEND and physical needs	CPD for SENco, HT and FSW to ensure they are able to support teachers and staff with meeting the needs of the pupils and co-ordinating provision and support	Ongoing	DM JC MC	Staff to develop knowledge of the needs of their pupils within their class and provide support and intervention where needed. SEND pupils to make good progress.
To support staff in differentiating PE lessons and sports day for pupils with Physical disabilities and needs.	Training when available - SEND, PE (advisory teaching service) Support from the ATS My Plan + and risk assessments	Sports Day April '16 July '16	JC NM DM	Staff to feel confident in teaching PE to pupils with Physical needs and disabilities.
All educational visits to be accessible to all pupils, to include diabetic children and children with physical disabilities and needs.	Develop guidance for staff on making trips accessible Ensure each new venue is vetted for appropriateness for pupils with a physical need. Ensure appropriate risk assessments, trained supervision for Diabetic children	Training ongoing October 2016	JC/DM/Class Teachers	All children to participate in school trips Adequate number of staff trained to deal with diabetic children's needs Appropriate risk assessments in place
To establish close liaison with parents, with regards to children's needs.	To ensure collaboration and sharing information between school and families. Medical forms to be updated Health care plans to be updated	Sept 16 Ongoing this year	JC/DM/Class Teachers/CP/Parents	Clear collaborative working - staff aware of the pupils needs and how to respond to them
To ensure SEND pupil are making good progress across the curriculum	Class teacher/SENco/HT to have termly pupil progress meetings Class teachers to evaluate provision for their pupils	Dec April July	JC/DM/Class Teachers	SEND making good progress and intervention having a positive impact
To ensure car park, roads, paths around school are as safe as possible.	Communication with parents via safety/messages/letters/signs/walk to school week Cycling training for pupils Maintenance of brambles and weeds Clear signage Salt when needed. Hedges cut back	Ongoing September 2016	DM NM CP	Car park paths clear of weeds Signage suitable

Ensure all disabled pupils can be safely evacuated	Ensure PEEPs in place for children with physical needs	Oct 16	JC/DM	PEEPs in place for children with physical/medical needs
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