

Ellwood Primary School

Our Schools Offer of Early Help



Ellwood Primary School will use the procedures and guidance set out in the 'Gloucestershire Safeguarding Children Handbook for DSL in Educational Settings'. www.gscb.org.uk

Through this, we will follow the guidance from the DFE 'Keeping Children Safe in Education' 2016.

We will use Families First Plus team's offer of Early Help systems and procedures to keep children safe. We will intervene as early as possible to prevent families and pupils reaching crisis point and the need for statutory intervention.

Our document 'Gloucestershire's offer of Early Help' sets out the policies and procedures available to Gloucestershire schools. Please refer to this document. The school Safeguarding and Child Protection policies need to be read in conjunction with this policy. We will contact the Families First Plus social care team: Helen Hays or Sylvia Dolan (social workers) on 01452 328048 for advice if needed.

As a school:

- We will provide a supportive caring ethos where children are treated as individuals and their difficulties treated sensitively.
- We will build positive relationships with parents so they feel able to ask for help.
- We will provide opportunities for children to express their concerns.
- We will keep written logs, where there may be a slight concern, so that any patterns may be identified and tackled before things escalate.
- We, as a staff, will talk to each other to ensure we have a full picture of any difficulties a family might be facing.
- We will call in external agencies, including Social Services, Family Lives, Teens in Crisis, Domestic Abuse Support, Winston's Wish, Toucan, Behaviour Support to provide early intervention and support.

Our school will support all children by raising awareness of the signs and symptoms of:

1. Child sexual exploitation (CSE)
 - We will use the Gloucestershire constabulary CSE screening tool as a check list, if we have any concerns
 - PC Nigel Hatten : LA contact
 - We will raise awareness through the Pink/ PSHE Curriculum
 - We will contact the Children's Helpdesk 01452 426565
 - Awareness of useful websites: Barnardos, Pace UK

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2. Children missing in Education

- We will work with the missing persons co-ordinator, Christine Pfister (contact 101)
- We will use the GCC Protocol on Partnership working when children and young people run away and go missing from home or care
- We will contact the LA if a pupil does not attend school after 10 consecutive days and we have concerns of their wellbeing.
- The school administrator will contact the parents/carers by 9:30am, if we have an unexplained absence

3. Bullying including cyber bullying

- We will listen to the voice of the child
- Being a School where children understand that it is right to ask for help if they are in trouble or worried about bullying, abuse or any other concern. We are a "TELLING" school.
- We will be proactive in dealing with any accusations or incidents of bullying
- Responding to non-verbal communication such as anti-social behaviour
- We will use sections of the CEOP resources as part of the teaching resources to raise awareness of on-line bullying
- Parents are invited to parent awareness session led by CEOP trained representatives
- CPO visits in all classes to discuss all forms of bullying (age appropriate to the year groups)
- NSPCC delivers workshops to year Y5/6 pupils
- Pupils raised awareness of Child Line 0800 1111

4. Domestic violence

- We will listen to the voice of the child
- We will contact the Contact Early Help 01452 328048
- They will then refer to safeguarding professionals working within the Gloucestershire Multi-agency Safeguarding Hub (MASH). MASH coordinator Claire.Connolly@gloucestershire.gov.uk
- Gloucestershire Domestic Abuse support Service www.gdass.org.uk 0845 602 9035
- DARP was developed in order to provide a multi-agency response to referrals of domestic abuse where children are involved.
- Contact Strategic County Domestic abuse and Sexual Violence Co-ordinator faye.kamara@gloucestershire.pnn.police.uk 01242 247933
- Monitor attendance

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- Attend TAC meetings
- Understanding of MARAC (Multi-agency risk assessment conference)

5. Drugs

- Contact Early Help 01452 328048 for the Social Care Team

6. Fabricated or induced illness

- Contact Early Help 01452 328048

7. Faith abuse

- Contact Early Help 01452 328048

8. Female genital mutilation (FGM)

- DSL's and other members of staff will complete the on-line Home Office training - e modules
- Staff aware of FGM
- The person who has been informed or has serious concerns that a child has undergone FGM must call 101 immediately and inform the Headteacher or DSL . If they have concerns a child is being prepared for or planned to undergo FGM, the person who has concerns must call 999 immediately. More information can be found at; <https://www.gov.uk/government/publications/female-genital-mutilation-multi-agency-practice-guidelines>
- We have a legal duty to refer any concerns to the LA
- We will raise awareness through the GHLL Pink Curriculum
- We will contact Children's Helpdesk or the LADO - Jane Bee
- Attendance of pupils is monitored

9. Forced marriage

- We are all aware that it an illegal and a form of abuse
- Staff will report concerns
- Attendance of pupils will be monitored
- We refer to the LA Forced Marriage leaflet
- If we have concerns we will call the Children's Help desk 01452 426565, who will make a referral to the MASH

10. Gangs and youth violence

- Pupils will complete the GHLL online pupil survey which will inform the school of any issues
- Contact Early Help 01452 328048
- DSL will inform GSB if concerned

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11. Mental health

- Our values each term will promote respect, emotional intelligence, resilience, perseverance, trust and compassion
- The pupils will complete the GHLL biannual on-line pupil survey so that we are informed of any worries or concerns our pupils have.
- We will discuss concerns through the GHLL Pink Curriculum
- Our SMSC policy will promote health and wellbeing
- We receive alerts from GCSB and GHLL
- Staff will attend GHLL training
- Our Family Support Worker Supports our vulnerable pupils
- Referrals to relevant professionals e.g. CYPS/Social Care/School Nurse

12. Private fostering

- www.gloucestershire.gov.uk/fostering 01242 532613
- [private.fostering@gloucestershire.gov.uk/privatefostering](mailto:private.fostering@gloucestershire.gov.uk)

13. Preventing Radicalisation

- From 1st July 2015 we are subject to a duty under section 26 of the Counter-Terrorism and Security Act 2015, to have a due regard to the need to prevent people from being drawn into terrorism.
- DFE Advice for schools on the Prevent Duty: all staff will read
- SLT have completed the on-line prevent training to raise awareness
- HT has attended training form Channel/DFE
- Teaching of British values and our school ethos and values will raise awareness in pupils
- We would contact the Prevent Lead for GCC
- Prevent: Notice, Check, Share
- Channel Panel: Alison Williams chairs the panel
- Prevent refers: Adam.large@gloucestershire.pnn.police.uk

14. Sexting

- Included as part of the safeguarding policies for staff and pupils
- Juniors are made aware of this through PHSE and IT safety teaching

15. Trafficking

- We will contact the LADO, Jane Bee, to discuss any concerns.

We also liaise and work closely with Social Care, other professionals and attend TAC meetings (team around the child). We signpost and offer advice to parents, if needed

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through the HT, SENco and the FSW. Both parents and pupils have access to our family support worker. Staff are aware of the escalation policy and would use this if they felt the need.

All staff can refer to Ellwood Primary School's Safeguarding Policy for a list of signs or risk indicators to help them recognise the signs of child abuse:

- Physical abuse
- Emotional abuse (including Domestic abuse)
- Sexual abuse
- Neglect

This policy is to be reviewed annually.

Approved on :

Signed : *D. Milford*

Head Teacher

Due for review : March 2018