

# Ellwood Primary School

*"believe, achieve, belong"*

## CLASS TEACHER PERSON SPECIFICATION

POST: KS 1

SCHOOL:

Ellwood Primary School

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>➤ Qualified Teacher Status</li> <li>➤ Degree</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Documentary Evidence</li> </ul>
<b>KNOWLEDGE AND UNDERSTANDING</b>	<ul style="list-style-type: none"> <li>➤ To have a clear understanding of the National Curriculum and its application.</li> <li>➤ Knowledge and experience of teaching in KS 1</li> <li>➤ A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range.</li> <li>➤ To be able to develop a creative curriculum</li> <li>➤ To motivate and inspire pupils</li> <li>➤ An understanding of team work</li> <li>➤ To use assessments data to move children's learning forward</li> <li>➤ Knowledge of SEND pupils and how to meet their needs</li> <li>➤ Knowledge of My Plans/EHCP</li> <li>➤ Knowledge of phonics</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of teaching mixed age classes</li> <li>➤ Experience of delivering KS 1 end of yr assessments</li> <li>➤ Phonics screening</li> <li>➤ Experience of writing My Plans and contributing to EHCPs</li> </ul>	<ul style="list-style-type: none"> <li>➤ References</li> <li>➤ Interview</li> </ul>
<b>COMMUNICATION</b>	<ul style="list-style-type: none"> <li>➤ The ability to communicate effectively in a verbal and written form to a range of audiences.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Lead staff meetings</li> <li>➤ Lead parents meetings</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ Interview</li> </ul>
<b>SKILLS AND APTITUDES</b>	<ul style="list-style-type: none"> <li>➤ The ability to teach a wide range of subjects across the primary age range.</li> <li>➤ The ability to co-ordinate a subject across the</li> </ul>	<ul style="list-style-type: none"> <li>➤ The ability to lead to a specific curriculum area</li> </ul>	<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> </ul>

	<p>school</p> <ul style="list-style-type: none"> <li>➤ To be able to use effectively a variety of teaching and organisational styles and resources including ICT.</li> <li>➤ A willingness to work throughout the Primary School.</li> <li>➤ To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development.</li> <li>➤ Ability to set high standards and provide a role model for staff and pupils.</li> <li>➤ Ability to deal sensitively with people and resolve conflicts.</li> <li>➤ Ability to work with staff effectively.</li> </ul>	<p>or areas and monitor their subject area.</p> <ul style="list-style-type: none"> <li>➤ Proven experience of leading a subject across a school</li> <li>➤ Ability to deploy staff and resources effectively.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Specific Qualifications or experience</li> </ul>
<b>DISPOSITION</b>	<ul style="list-style-type: none"> <li>➤ To be committed to raising the levels of achievement of children of all abilities</li> <li>➤ Able to work as part of a team</li> <li>➤ Able to motivate self and others</li> <li>➤ Calm under pressure</li> <li>➤ Be flexible</li> <li>➤ Enjoy a challenge and open to change</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> <li>➤ Interview</li> </ul>

<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>➤ Passionate about Learning and Teaching</li> <li>➤ Displays warmth, care and sensitivity in dealing with children</li> <li>➤ Open minded, self evaluative and adaptable to changing circumstances and new ideas</li> <li>➤ Able to enthuse and reflect upon experience</li> <li>➤ Willingness to be involved in the wider life of the school</li> <li>➤ Ability to prioritise</li> <li>➤ Good interpersonal/communication skills</li> <li>➤ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence</li> <li>➤ Approachable</li> <li>➤ Committed</li> <li>➤ Enthusiastic</li> <li>➤ Well-organised</li> </ul>		<ul style="list-style-type: none"> <li>➤ Application Form</li> <li>➤ References</li> </ul> <p>Interview</p>
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>➤ DBS clearance</li> <li>➤ A good health and attendance record.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Documentary Evidence</li> </ul>