

Behaviour Policy



This policy complies with section 89 of the Education and Inspections Act 2006.

Statement of Intent

Good behaviour and positive reinforcement provide the basis for the establishment of a secure, caring and happy environment; where everyone feels valued and respected, enabling them to learn effectively and develop as responsible and considerate members of the community.

It is written for the benefit of all members of the school community to allow everyone to understand the policy of the school and to apply it consistently and fairly. The standard of behaviour expected of all pupils is included in the Home-School agreement which parents are asked to sign following their child's admission to Ellwood Primary School.

Aim

We aim to achieve this by:-

Use of Golden Rules to teach and provide clear expectations of behaviour

We are kind and helpful

We do not hurt each other's feelings

We listen to people

We do not interrupt

We are gentle

We do not hurt anybody

We are honest

We do not try to cover up the truth

We try to work hard

We do not waste time

We look after property

We do not waste or damage things

and

Our Core Values of: RESPECT, FRIENDSHIP, KINDNESS, RESPONSIBILITY, HONESTY AND GENEROSITY

School-wide Practice

- Agreeing, clarifying and setting clear boundaries for expected behaviour.
- Classes may develop additional behaviour codes which are developed through discussion between teacher and the class at the beginning of the new school year to teach and provide clear expectations of behaviour in each classroom and to target certain behaviours
- Supporting one another in modelling positive behaviours and relationships, with mutual respect.

- Establishing and maintaining clear communication between staff, pupils, parents and the wider community.
- Listening to one another and ensuring all behaviours are met with a fair, consistent and empathetic response.
- Providing a stimulating learning environment that enables children to feel secure the welcome.
- Supporting children who have difficulty managing their behaviour by identifying their needs as early as possible, intervening as appropriate and working in partnership with their parents; accessing support from outside professionals as /when appropriate.
- Ensuring lessons are suitably differentiated and provide access and motivation for all to succeed.
- Enabling our children to become independent in managing their behaviour, to understand their role in the community and to become positive active citizens.

We promote positive and good behaviour through the curriculum by use of the PSHE curriculum, School Council, Circle Time, SEAL, Assemblies, Talking Partners, Sports Leaders and group work in all areas of the curriculum.

Children, through Class and School Councils are currently involved in the content and wording of the document, including recognition and rewards for good behaviours; and defining levels of disruptive behaviours and appropriate sanctions. Definitions of unacceptable behaviours are set out at Appendix 1.

Rewards

We value positive behaviour as well as academic achievement and look to praise individuals, groups and whole classes for good behaviour, helpfulness and effort. We recognise and reward good behaviour in a variety of ways:

- Non-verbal recognition - smiles, thumbs up, nod
- Verbal recognition - specific praise (private and public), positive comments about behaviour
- Stickers, extra playtimes, house points, class rewards, individual and class certificates, Golden Time, Head Teacher Award
- Class teachers also use visual reward / sanction systems in their classrooms
- 'Celebration Book' Assemblies weekly with a Special End of Term Special Award and sharing achievements with other members of staff
- Informing parents

- House Points (collected in each week and the highest scoring house team will receive the House Point Cup for the following week)

Sanctions

Minor misbehaviours are dealt with by the class teacher in a supportive and fair way by reminding the child of the rule or task.

We use the following strategies and sanctions for misbehaviour:

- Non-verbal communication - the 'look', nod
- Tactical ignoring of the misbehaviour - praising positive behaviour
- Refocusing - simple directions stating clear direction
- Giving a choice
- Happy and sad faces

We have a clear 3 system process which is applied consistently throughout the school:

1. **Reminder** - the children are reminded about how they should be behaving, what they should be doing and what is expected behaviour.
2. **Warning** - this is a warning to explain to the child that they have already had a reminder and now they have an official "warning". This means; if the behaviour does not stop or improve they will receive a Red Behaviour Slip.
3. **Red Behaviour Slip** - this is given after the first 2 processes have been followed. The pupil will take the behaviour slip to the Head Teacher or another senior member of staff. They will be spoken to about the behaviour and a copy will be sent home for parents to sign. The Red Behaviour Slip will explain what has happened and the consequences e.g. receive a detention. The pupils will miss a playtime and complete work or a task, which will help them to reflect on their behaviour or actions and think about what they could do to improve or prevent it happening again.

If a behaviour is unacceptable or serious (e.g. hurting others/swearing), then a Red Behaviour Slip can be administered straight away.

If a child has received 3 behaviour slips in a term, a formal meeting will be arranged with the Parent/Carer and Class Teacher/Head teacher.

This system is visually displayed in each classroom. In Oak class (Reception) it is displayed as; a sun (every pupils starts here with name displayed), a sun and cloud, when the child has been warned and a thunder cloud to show a Red Behaviour Slip has been given.

In other classes: Chestnut (Yr 1 / 2), Beech (Yr 2 / 3), Sycamore (Yr 4 / 5) and Willow (Yr 5 / 6) it is displayed as: "Ready to Learn" (everyone starts here) , a pink thought bubble - "Pink to Think" to represent a warning and a red envelope to indicate a Red Behaviour Slip has been given.

Other strategies or sanctions maybe applied:

- Working on a table on their own / or sent to a partner class or to the Headteacher with work for a period of time
- Loss of privileges - this may include loss of playtime, if the pupil is being dangerous or unsafe; not taking a pupil to an extra-curricular activity/event outside of school when representing the school.
- Remove the child from situation. Two adults may take a child from the classroom to a quiet place. If there is only one adult in a classroom they may summon support by using Red Triangle (red triangle given to responsible child to take to Office / Headteacher / next door classroom.)
- Taken to Headteacher (if HT not available another senior member of staff e.g Deputy Head). When a child is seen by the HT, the incident is recorded in the Behaviour Book, together with the sanction imposed, the parent/carers will be informed.

At playtimes and lunchtimes minor incidents are dealt with by duty staff. The Headteacher (or Deputy Head) is available to deal with more significant inappropriate behaviours and the above procedure followed.

Appendix 1: Definitions of unacceptable behaviours

Appendix 2: Rewards/Sanctions examples

Appendix 3: Red Behaviour Slip sent to parents/carers

Power to use Reasonable Force

'The legal provisions on school discipline also provide members of staff with the power to use reasonable force to prevent pupils committing an offence, injuring themselves or others, or damaging property, and to maintain good order and discipline in the classroom. Separate advice is available in' Use of Reasonable Force - advice for school leaders, staff and governing bodies'. (Dfe Guidance for Headteachers and School staff)

Early identification of SEND children

We recognise there will be times when we have children with specific behavioural needs. We adopt a systematic approach to identifying and monitoring their additional needs in line with the SEN Code of Practice 2014.

Initial concerns will be discussed with SENCo/HT/FSW. The SEND Policy provides additional information. At times, there may be pupils who have an individual behaviour plan.

Exclusions- temporary and permanent

If interventions and sanctions outlined in this policy fail to produce sufficient improvement in behaviour then the Head has the power to exclude a pupil. Parents/carers and governors will be informed without delay of the period of the exclusion and the reason for it. The Head may not exclude for an indefinite period. The Head may be directed by the governing body, or the LA after consultation with the governing body, to reinstate a pupil who has been excluded for more than five days. Upon request, the Head will provide further details of the law governing temporary and permanent exclusions. (DfE guidance on Exclusions Feb 15).

A temporary exclusion or a permanent exclusion from the school will be applied in the following circumstances:

1. When a pupil is a significant danger to himself/herself.
2. When a pupil harms a pupil/s or is a significant danger to other pupils.
3. When a pupil harms a member of staff or is a significant danger to staff.
4. When a pupil wilfully damages school property.
5. When a pupil persistently disrupts the education of other pupils.
6. When a pupil is found using drugs, alcohol or a weapon on the school property or has these on their persons.
7. Other exceptional circumstances where it is no longer appropriate for the pupils to be a member of the school community e.g constantly disturbing the learning of others/persistent defiance.

In these circumstances, the school will follow the exclusion guidelines as provided by the Local Authority.

Children may also be placed into internal exclusion if an external exclusion is not deemed to be appropriate. This means the pupil will work in isolation away from their classroom and peers for a period of time.

Pupils' Conduct Outside the School Gates

Teachers have a statutory power to discipline pupils for misbehaving outside of the school premises. Section 89(5) of the Education and Inspections Act 2006 gives head teachers a specific statutory power to regulate pupils' behaviour in these circumstances "to such extent as is reasonable."

If a staff member witnesses non-criminal bad behaviour and bullying which occurs anywhere off the school premises (or it is reported to the school) the pupil will be spoken to in school and the incident reported and discussed with parents/carers.

The teacher may discipline a pupil for any misbehaviour when the child is:

- ⇒ taking part in any school-organised or school-related activity or
- ⇒ travelling to or from school or
- ⇒ wearing school uniform or is in some other way identifiable as a pupil at the school.
- ⇒ or misbehaviour at any time, whether or not the conditions above apply, that:
 - could have repercussions for the orderly running of the school or
 - poses a threat to another pupil or member of the public or
 - could adversely affect the reputation of the school.

Signed: *D. Milford* (Head Teacher)

Reviewed: October 2017 (no changes)

Next date for review: November 2018

Appendix 1 - Definitions

For the purpose of this policy, the school defines "serious unacceptable behaviour" as: any behaviour which may cause harm to oneself or others, damage the reputation of the school within the wider community, and/or any illegal behaviour, including, but not limited to:

Discrimination - not giving equal respect to an individual on the basis of disability, gender, race, religion, age, sexuality and/or marital status

Harassment - behaviour towards others which is unwanted, offensive and affects the dignity of the individual or group of individuals

Vexatious behaviour - deliberately acting in a manner so as to cause annoyance or irritation

Bullying - a type of harassment which involves criticism, personal abuse or persistent actions which humiliate, intimidate, frighten or demean the individual

Cyberbullying - the use of electronic communication to bully a person, typically by sending messages of an intimidating or threatening nature

Possession of legal or illegal drugs, alcohol or tobacco

Possession of banned items

Truancy

Refusing to comply with disciplinary sanctions

Theft

Swearing, racist remarks or threatening language

Fighting or aggression

Spitting and biting

For the purpose of this policy, the school defines "low level unacceptable behaviour" as: behaviour which may disrupt the education of the perpetrator and/or other pupils, including, but not limited to:

Lateness

Shouting in class

Talking when others are speaking

Swinging on chairs

Fidgeting

Running around the classroom or school

Inappropriate body language with others, such as not keeping hands to oneself

Throwing items either in the classroom or on the playground

Failure to complete classwork and not concentrating on tasks

Rudeness and not using manners

Telling lies

Lack of correct equipment

Refusing to complete homework, incomplete homework, or arriving at school without homework

Not following classroom rules

Disruption on public transport

Use of mobile phones

Graffiti

"Unacceptable behaviour" may be escalated as "serious unacceptable behaviour" depending on the behaviour breach.

Appendix 2	Examples of rewards
<p style="text-align: center;">HT Award/Teachers awards</p> <p style="text-align: center;">Good quality work Exceptional achievement Exceptional homework Always showing fantastic manners Going above and beyond to help others Being named in the celebration book</p>	
<p style="text-align: center;">Examples of behaviour and actions to achieve House Points/Stickers/Marbles in the Jar</p> <p style="text-align: center;">Superb work – achieving above expectations Showing a huge improvement e.g. in work, behaviour etc. Succeeding in something that they haven't before Going above and beyond Representing the school at an event Paying attention to wishes Showing good manners Helping others Doing extra Excellent homework Trying hard</p>	
Sanctions - Examples of behaviours that may require a sanction	
<p style="text-align: center;">Reminders</p> <p style="text-align: center;">Not listening carefully Being rude/ impolite Talking over others Distracting others Being unkind Not following instructions Not looking after the property of the school or others property</p>	
<p style="text-align: center;">Warning</p> <p style="text-align: center;">Doing something that they have already been warned for again Doing something else from the list above</p>	
<p style="text-align: center;">Red Behaviour Slip</p> <p style="text-align: center;">Doing something that they have already been reminded or warned about several times before Doing something else from the examples above</p> <p style="text-align: center;">Straight to a Red Slip;</p> <p style="text-align: center;">Fighting/hurting others Recklessly damaging property Taking things without permission Being abusive to others (swearing, stereotyping etc) Seriously hurting others Refusal to do as adult says Demonstrating extreme behaviour Bullying others Making racist comments Unsafe behaviours Walking out of class without permission or prior agreed arrangement Dangerous behaviour which endangers themselves or others</p>	

Appendix 3

Ellwood Primary School

Behaviour Slip

Incident - What happened?	
Action; Detention -	
Signed; Date;	Date;
Parent/guardian's signature;	
Please return this section to school to say you have seen this Behaviour Slip.	